

**BENEFITS AND MEMBERSHIP REPORT**

**PRB-200**

**RETIREMENT SYSTEM PROFILE**

Houston Firefighters' Relief and Retirement Fund	281 372-5100
System Name	Phone Number
Dalia De La Cruz	dolly@hfrrf.org
Report Contact Name (Please Print)	E-mail Address

**BACKGROUND INFORMATION**

July 1, 2017	
Last Plan Amendment Date	
Hired prior to 7.1.17 = 20 years	
Vesting Period	
Hired prior 7.1.17=20 yrs.; Hired post 7.1.17=When age and service =70	
Normal Eligibility Requirements (Age + Service)	
Hired prior 7.1.17= at age 50 with at least 10 yrs service less than 20	
Early Retirement Eligibility Requirements (Age + Service)	
Hired prior 7.1.17 with 20 yrs of service	
DROP Eligibility Requirements (Age + Service)	
Refund of contributions	80% AMS post 7.1.17hire
Minimum Benefit	Maximum Benefit

**FORMULAS AND BENEFITS**

Normal Retirement Benefit Formula
- 2.75% AMS for first 20 yrs. service+ 2% AMS for yrs after - 2 25% AMS for first 20 yrs service +2% AMS for yrs after
Service-Related Disability Benefit Formula
-75% AMS for general (total) disability -50% AMS for job specific disability
Service-Related Survivor Benefit Formula
100% of member's benefit to Eligible Survivors
Nonservice-Related Disability Benefit Formula
25% AMS+ 2.5% AMS for each full year of participation in the fund; cannot exceed 50% AMS
Nonservice-Related Survivor Benefit Formula
100% of member's benefit to Eligible Survivors

**MEMBERSHIP REPORT**

Effective Date	6/30/2023
Active Members	3,676
Retirees and Beneficiaries	3,709
Terminated	67
Total Members	7,452

**CERTIFICATION**

I hereby certify that the information provided above is complete and accurate and that I am duly authorized by the pension system to complete this form.

**Note:** For e-mail submissions, by typing your name on the signature line below you are signing this document.

Dalia De La Cruz  
 \_\_\_\_\_  
 Authorizing Signature  
 January 18, 2024  
 \_\_\_\_\_  
 Date

Dalia De La Cruz  
 \_\_\_\_\_  
 Printed Name